



Johnson
Controls

HVACR

YOUR CAREER
STARTS HERE

Johnson
Controls 

WOULD YOU LIKE TO WORK ON BUILDING TECHNOLOGY AND EQUIPMENT?



**THEN A
CAREER
IN HVACR
IS FOR YOU!**



HVACR stands for heating, ventilation, air conditioning and refrigeration. They're the systems that control temperature and humidity in buildings, and these systems exist in virtually every building, everywhere.

Johnson Controls employs thousands of HVACR technician professionals across North America. Becoming a technician is your foot in the door to a financially rewarding career with plenty of advancement opportunities.

JOHNSON CONTROLS HAS ENDLESS OPPORTUNITIES FOR SOMEONE LIKE YOU.

HVACR technicians can choose from a variety of career paths:

Controls

Controls technicians focus on the installation, maintenance, repair and troubleshooting of Building Automation Systems (BAS), which is how many of the mechanical systems, for example HVAC and lighting, are controlled within a building. An optimized BAS helps ensure improved occupant comfort, reduced energy consumption and lower operating costs, while increasing operational efficiencies in new and existing buildings.

Mechanical

Technicians in the mechanical area of expertise install, maintain, repair and troubleshoot mechanical equipment and systems like boilers, air handling equipment and roof top units. We offer a unique opportunity for you to work and learn through an apprenticeship program, providing you the ability to become a union-certified technician, and then develop into a seasoned, skilled Journeyman or Technical Team Lead.

HVAC

We have various types of HVAC technicians to service all of our customer's needs. These technicians perform preventative maintenance and start-up services, along with re-build/overhaul and retrofits of commercial, comfort and process-cooling systems.

Security & Fire

At Johnson Controls, security technicians are responsible for troubleshooting, repairing and testing a multitude of advanced systems, including wired and wireless alarms, CCTV and access control systems. Fire technicians are responsible for programming, troubleshooting and commissioning fire/life safety systems, such as mass notification, sprinkler systems and nurse call. As a security or fire technician, you'll have a hand in offering solutions that create safe and secure environments to protect people and safeguard assets.

Leadership

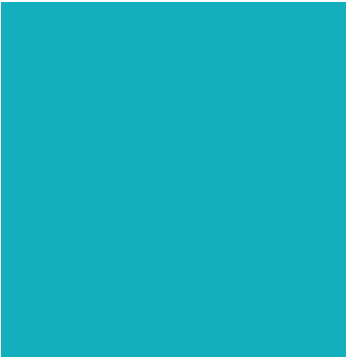
Regardless of which career specialty you choose to focus on – controls, mechanical, HVAC or security & fire – you'll have access to top-notch training and opportunities for promotion throughout your career. And, where your career leads is really up to you. You may choose to hone your skills and advance within the technical profession or move into a sales or management position.

WHY WOULD YOU WANT TO BE IN HVACR?

A career as a HVACR technician allows you the freedom and flexibility of working remotely every day – your truck is your office. Variety is ever-present, as you may find yourself working at two different customer sites one day, then on single project for a few weeks. Working with technology, you'll be confronted with new and different problems – ones that you'll be able to solve. And, best of all is the level of ownership and accountability you'll have with our customers – YOUR customers. As a technician, you are the face of Johnson Controls to our customers. You are their trusted advisor – the person they look to for keeping their facilities running and for resolving the problems that keep them up at night.

There is high demand for HVACR technicians today. Many have or will soon be retiring, leaving the field after long and successful careers at Johnson Controls. With more than 120 branches across North America, a long career can be yours, no matter where you may find yourself in the country.

Aside from freedom, flexibility and favored status, there are the financial perks of a career in HVACR. Johnson Controls offers one of the most competitive benefits and salary packages in the business and there are many opportunities for career advancement and incentives.



"I'd like to continue to advance as a technician or move into a project management or perhaps even an engineering-type position. Being able to move into a different level and use my technical, business and language skills in a management position where I can help new techs just starting out – that would be ideal."

*Security & Fire System Rep
21 years with Johnson Controls*



"My long-term goal is to bring my experience from the field to the office. I would like to use my field knowledge to assist with technical support and anywhere else I can."

*Mechanic
10 years with Johnson Controls*



"I've been with Johnson Controls a total of 23 years. I believe the key is finding what drives you and then shaping your career from there. There's a lot of opportunity for growth at Johnson Controls."

*Technical Team Leader
Controls*



DO YOU HAVE WHAT IT TAKES?

- Mechanical aptitude
- Strong problem-solving skills
- Solid verbal and written communication skills
- Detail-oriented
- Desire to constantly learn new skills
- Interest in technology - computers, electronics and/or HVACR

DO ANY OF THESE QUALITIES DESCRIBE YOU?

If so, a career in HVACR might be just right! No matter your level of experience - or even lack thereof - we have the resources and the tools to train you and help you get started. Your successful career in HVACR is just around the corner.

**THE
FUTURE
IS BRIGHT FOR
PEOPLE LIKE
YOU IN HVACR!**



**ARE YOU READY TO START
YOUR CAREER WITH JOHNSON
CONTROLS?**

www.johnsoncontrols.com/careers
HVACR_careers@jci.com

OUR VALUES

INTEGRITY FIRST We promise honesty and transparency. We uphold the highest standards of integrity and honor the commitments we make.

PURPOSE LED We believe in doing well by doing good and hold ourselves accountable to make the world a better place through the solutions we provide, our engagement in society, the way we do business, and our commitment to protect people and the environment.

CUSTOMER DRIVEN We win when our customers win. Our long-term strategic relationships provide unique insights and the ability to deliver exceptional customer experiences and solutions.

FUTURE FOCUSED Our culture of innovation and continuous improvement drives us to solve today's challenges while constantly asking 'what's next'.

ONE TEAM We are one team, dedicated to working collaboratively together to create the purposeful solutions that propel the world forward.

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